



ALAMO COLLEGES DISTRICT
St. Philip's College

Employee Development Day

October 30, 2020

Constituency Accomplishments

- **Yvonne Benton, Staff Senate President**
- **Kelli Wilder, Faculty Senate President**

Texas Award-Next for Performance Excellence

Institutional
Accomplishment



25 Years Ago



- **Interim President Hamice James retires**
- **Dr. Charles Taylor becomes President of St. Philip's College**

25 Years Ago

New Leadership at the Helm

by Michelle Carson, Student Editor

"Good morning, it's nice to *finally* meet you," says Dr. Charles Taylor, the new president of St. Philip's College. After several rounds of "phone-tag" and one missed appointment, what I expected to be was a stuffy office with an overwhelmed man behind the desk. Instead, I was greeted with a warm smile and an outstretched hand, "I'm not a behind-the-desk person," he explains.

Dr. Taylor came to St. Philip's from the Kellogg Community College in Battle Creek, Michigan, replacing long-time PC instructor/administrator/interim president Hamice James.

"My background is very strong in leadership and bringing business into the school," he adds. That is why he feels that he was chosen as the one to bring



- The Wider Opportunities for Women Program (WOW) receives a grant of \$193,000 to train women in non-traditional technical careers.
- Maya Angelou visits
- Fall dual-enrollment registration triples at Southwest Campus

Celebrating 25
Years of Service



Lauri Humberson
Assistant Professor
Communication and Learning

Thank you for
your Service!



In appreciation to

LAURILYN HUMBERSON

For your dedication and commitment to the
Alamo Colleges District, our students and the community.

Presented this
30th day of October, 2020, San Antonio, Texas



ALAMO
COLLEGES
DISTRICT

The background features a series of concentric circles in light gray, some solid and some dashed, creating a ripple effect. A dark blue callout box is centered on the page, containing the text "CIP Updates".

CIP Updates

SPC – Tourism, Hospitality, and Culinary Arts (THCA)



SPC – Clarence W. Norris Bldg. Renovation



SPC - Saint Artemisia Bowden Building

IN CONSTRUCTION



IN CONSTRUCTION

SPC – Health & Wellness Building



SPC SWC - Welding and Auto Collision Center

IN CONSTRUCTION



ALAMO COLLEGES DISTRICT
St. Philip's College



ALAMO
COLLEGES
DISTRICT



Achieving LEADER
The Dream COLLEGE

Employee Giving Campaign

Name	Total	# Donors	Participation Rate	Average Gift	Gift per Capita
St. Philip's College	\$62,637.08	173	38%	\$362.06	\$136.46
District Office	\$77,351.08	332	42%	\$232.99	\$97.67
Palo Alto College	\$31,669.00	127	40%	\$249.36	\$99.90
San Antonio College	\$35,001.00	139	22%	\$251.81	\$55.73
Northwest Vista College	\$47,300.00	158	41%	\$299.37	\$124.15
NE Lakeview College	\$27,672.00	117	65%	\$236.51	\$153.73

Campaign Result Recognitions

The SPC Employee Giving Campaign resulted in the following:

- St. Philip's College has raised \$62,637.08
- SPC is #1 in having raised the most funds of all the colleges
- SPC has the highest average gift amount – the average gift per employee is \$362.06
- SPC has the highest number of employee participants of all the colleges – 173 donors

Top 3 Funds

1. **Dr. Adena Williams Loston Endowed Scholarship Fund - \$21,830**
2. **SafeSpace - \$6,864**
3. **St. Philip's College General Scholarship Fund - \$4,965**



ALAMO COLLEGES DISTRICT
St. Philip's College

Call to Conversation

The background features several concentric circles of varying radii, some solid and some dashed, creating a ripple effect. A dark blue callout box is centered on the page, containing the main text.

COVID UPDATES

The key consideration for decision-making is the safety of students and employees. Student success and completion remain key priorities.

Student Support/ Advocacy Funds

- **ACD Foundation Funds**
 - Amount awarded: \$14,102.35
 - Students qualified and awarded: 48
- **COSA Funds**
 - Amount awarded: \$8,591.87
 - Students granted awards: 9
- **U.S. Financial Aid Scholarships**
 - Amount awarded: \$40,000
 - Students granted awards: 67
- **Trellis Funds - \$20,000***

* Receipt of funds pending

**Dept. of
Education
Cares Funds**

- **Student Support**
\$1,713,753
- **Institution Support**
\$1,713,753
- **HBCU-HEERF Grant**
\$6,284,530



DOE Cares:
Student
Support

- **SPC Allocation: \$1,713,753**
- **Students paid/accepted: 2,735**

Institutional CARES Expenditures

Southwest Campus: Higher Education Emergency Funds Relief Tracker

Purpose	Quantity	Categories	Amount
DSO IT Recovery Costs	300	IT Infrastructure	\$ 64,970.68
PlexiGlass Shields SWC	N/A	PPE Materials and Supplies	\$ 90,976.97
Disinfectant Solution and Sprayer	2 Machines w/solutions	PPE Materials and Supplies	\$ 15,338.00
(2x) 6-Station Festo Industry 4.0 Cyber-Physical Lab with 2 leading collaborative robot worktables.	N/A	Program Enhancement	\$ 820,600.00
Universal Robots: (5X) Cobot Classroom Package	5 Universal Robots		\$ 262,404.60
PPE Supplies (N95 Masks, Gloves, Gowns, Plexiglass, etc.)	N/A	PPE Materials and Supplies	\$ 77,355.50
216 N95 NIOSH Masks 20/Box Flat Fold	70	PPE Materials and Supplies	\$ 22,680.00
Telecommunications (Apr 2020-Sept 2020)	N/A	IT Infrastructure	\$ 235,811.51
PPE from DSO Costs	N/A	PPE Materials and Supplies	\$ 92,115.74
300 N95 NIOSH Masks 20/box Flat Fold	300	PPE Materials and Supplies	\$ 31,500.00
			\$ 1,713,753.00
Starting Balance	\$ 1,713,753.00		\$ -

HEERF Grant Expenditures

Main Campus: Higher Education Emergency Funds Relief Tracker

Purpose	Quantity	CARES Categories	Amount	Division Requested
Student Laptops for Remote Education	900	IT Infrastructure	\$ 966,900.00	College Services
DSO Hotspots & Laptops (\$334,000. Returned)	309 (DSO Hotspots) /883 Laptops	IT Infrastructure	\$ 88,631.44	District (Journal entry - \$344,726.56 Returned)
Zoom License Update	1000	IT Infrastructure	\$ 836.07	College Services
Welcome Center Safety Screens	N/A	PPE Materials and Supplies	\$ 11,187.13	College Services
Wi-Fi for Parking Lot	N/A	IT Infrastructure	\$ 27,741.85	College Services
Math Engineering Software Purchase	N/A	Program Enhancement	\$ 9,750.00	Arts & Sciences
Math Engineering Supplies Purchase	N/A	Program Enhancement	\$ 20,201.81	Arts & Sciences
Disinfectant Solution and Sprayer	100/11	PPE Materials and Supplies	\$ 27,133.31	College Services
RADR Program - Face Masks	N/A	PPE Materials and Supplies	\$ 180.00	Health Sciences
THCA Webcams and Headsets	20/15	Program Enhancement	\$ 6,289.80	Applied Sciences
Grammarly License 3 year	N/A	Program Enhancement	\$ 122,850.00	Arts & Sciences
Facility/Program Equipment	N/A	Program Enhancement	\$ 700,000.00	College Services
IT equipment /Network Systems	N/A	IT Infrastructure	\$ 2,061,062.00	College Services
Face Shield Baseball caps for Aircraft Tech	100	PPE Materials and Supplies	\$ 615.00	College Services
Stay Safe Floor Decals/Covid19 signage	200	PPE Materials and Supplies	\$ 988.00	College Services

HEERF Grant Expenditures continued..

Purpose	Quantity	CARES Categories	Amount	Division Requested
Projected Telecommunications (Sept 2020-March 2021)	N/A	IT Infrastructure	\$ 280,000.00	Institutional Support
Stanchions for hallways/one-way traffic	N/A	PPE Materials and Supplies	\$ 8,873.80	College Services
PPE -Water fountains and Installation	1	PPE Equipment	\$ 142,409.05	College Services
PPE Supplies (N95 Masks, Gloves, Gowns, Plexiglass, etc.)	1	PPE Equipment	\$ 110,942.00	College Services
Safety Officers (Salaries and Wages) Sept1-March31	17	COVID Response Personnel	\$ 539,841.39	College Services
Math and Engr. Software and Equipment	N/A	Program Enhancement	\$ 350,000.00	Arts & Sciences
Health Sciences Software Requests	N/A	Program Enhancement	\$ 115,049.40	Health Sciences
CyberSecurity	N/A	Program Enhancement	\$ 201,000.00	Applied Sciences
Business and Information Systems Software	N/A	Program Enhancement	\$ 4,680.00	Applied Sciences
PPE-Jacob Colunga	PPE-Jacob Colunga (total 6200 Masks)	PPE Materials and Supplies	\$ 21,000.00	College Services
Health Sciences Requests /Software & Equipment	N/A	Program Enhancement	\$ 150,000.00	Health Sciences
Natural Sciences Software and Equipment	N/A	Program Enhancement	\$ 100,000.00	Arts & Sciences
Projected DSO PPE expenses	N/A	PPE Materials and Supplies	\$ 180,367.95	College Services
Total			\$ 6,248,530.00	
Total Award	\$ 6,248,530.00	Remaining balance	\$ -	

AY20 Big & Bold
Idea

- **SPC Keep Learning Plan**
totaled \$919,609
 - **funded 100% from lapse salaries**

Spring 2021 Level Upgrade

Alamo Colleges District COVID-19 RETURN TO CAMPUS PLAN

LEVELS	ACTIONS
Level 1 Up to 100% Onsite Locally declared: All Clear	IMPLEMENT, MONITOR & ADJUST Carefully phase up to 100% occupancy as facilities & resources are ready: monitor impact and adjusting for effectiveness, safety & health <ul style="list-style-type: none"> Up to 100% of all personnel Up to 100% of students onsite
Level 2 Up to 50% Onsite Locally declared	IMPLEMENT, MONITOR & ADJUST Carefully phase up to 50% occupancy as facilities and resources are ready, monitoring for impact and adjusting as necessary for effectiveness, safety and health <ul style="list-style-type: none"> Up to 50% of essential DPS, IT, Facilities and other support personnel Up to 50% of students onsite Up to 50% of faculty onsite
Level 3 Up to 25% Onsite Locally declared	IMPLEMENT, MONITOR & ADJUST Carefully phase up to 25% occupancy as resource ready facilities and resources are ready, monitoring for impact and adjusting as necessary for effectiveness, safety and health <ul style="list-style-type: none"> Up to 25% of essential DPS, IT, Facilities and other support personnel Up to 25% of students onsite Up to 25% of faculty onsite
Level 4 Up to 10% Onsite Within locally declared parameters	TEST & TRAIN Test schedules, protocols, training, resources & communications. Train employees and students for level 3 and level 2 <ul style="list-style-type: none"> Up to 10% essential DPS, IT, Facilities personnel and CTE Support Personnel CTE courses that must be offered onsite for accreditation A limited number of Arts & Science course sections that may be determined by a college to be essential to offer onsite A limited one-stop student success office to provide essential services by appointment
Level 5 Stay Home, Work Safe Locally Declared	PLAN & RESOURCE Plan Phased Return: schedules, protocols training, resources & communication. Train employees & students for level 4. <ul style="list-style-type: none"> 95-100 % remote work, teaching and learning 1-5% essential DPS, IT and Facilities personnel onsite

Level upgrade impacts SPC

- SPC is already operating at approximately 25% capacity
- Spring 2021 offerings expanded:
 - Natural Science labs
 - Child Development Services
 - Adhering to national and local regulations/guidelines
 - Core Courses*

* as necessary

COLLEGE	PLANNED ONSITE COURSES	PROGRAMS
St. Philip's College	469/25.5%	<p>Arts & Sciences – TBD Core Courses and Organic Chemistry Labs</p> <p>AST - SWC - Aircraft Technician, Advanced Manufacturing, Construction Technology, Computer Engineering, Diesel Technology, Plumbing Trades, Power Generation and Alternative Energy, Electrical Trades, Heating, Ventilation and Air Conditioning, Machine & Welding Technology, Auto Collision and Refinishing,, Automated Industrial Process (12)</p> <p>AST – MLK – Automotive Technicians & Culinary Arts (2)</p> <p>Health Sciences - Vocational Nursing, Nurse Aide for Health Care, LVN to ADN/RN Mobility, Medical Laboratory Technician, Histologic Technician, Physical Therapist Assistant, Occupational Therapy Assistant, Biomedical Engineering Technology, Vision Care Technology, Phlebotomy, Diagnostic Medical Sonography, Cardiac Sonography, Respiratory Care Technology, Radiography Technology, Invasive Cardiovascular Technology and Surgical Technology (16)</p> <p>30 Career and Technical Education Programs</p>

The image features a central blue speech bubble with a white outline and a small tail pointing downwards. Inside the bubble, the word "QUESTIONS?" is written in a white, uppercase, sans-serif font. The background is white and decorated with several concentric, overlapping circles of varying radii, some solid and some dashed, creating a subtle pattern.

QUESTIONS?



THANK YOU!

- **Stay Connected**