



ALAMO
COLLEGES

ST. PHILIP'S COLLEGE

St. Philip's College
Achievements, Rewards
& Recognitions

All College Meeting
August 15, 2015

Faculty Senate Officers

President

Cynthia Katz

Vice President

pending

Recording Secretary

pending

Corresponding Secretary

pending

Historian

pending

Parliamentarian

pending

Treasurer

pending



Staff Council Officers

President

John Martin

President Elect

pending

Vice President

Yvonne Benton

Secretary

pending

Historian

pending

Parliamentarian

pending

Treasurer

pending



Student Government Association Officers

President

LaTonya Jones

Vice President – MLK

Jose Gutierrez

Vice President – SWC

Michael Morander



Welcome

Celebrating the Success of our Students & SAMSA program



SPC Accolades

SPC Major Accomplishments

National

- SPC received the Excellence Award in Financial Literacy Education for 2014 from USA Funds
- SPC designated as a National Center of Academic Excellence in Cyber Defense by the National Security Agency and the Department of Homeland Security through 2020.
- SPC personnel and students processed over 4,052 returns through the Volunteer Income Tax Assistance program resulting in over \$8.1 million in tax returns
- Designated “Military Friendly” for the sixth year by Victory Media
- Designated a “Purple Heart” College
- Histology and Med Lab Technician successfully achieved 5 year reaffirmation from the National Accrediting Agency for Clinical Laboratory Sciences.
- The Culinary Arts and Pastry Arts programs participated in a successful American Culinary Federation site visit for reaccreditation with zero areas of non-compliance.

SPC Major Accomplishments

Local - Institutional

- SPC hosted the first Cyber Security Conference in the San Antonio Bexar County Metropolitan-Area with 286 participants bringing together local IT companies, educators and high school and undergraduate students.
- The new International Studies program approved for the Early College High School at Brackenridge
- The Natural Sciences and Student Success divisions started a community garden in collaboration with the Eastside Community Garden on Center Street
- The SPC Better Together program engaged academic and student collaboration with community faith-based organizations to promote interfaith understanding
- Fund Raising Efforts
 - SPC achieved a \$1 Million fundraising milestone during the Seventh Annual Scholarship Golf Tournament
 - G2G Retreat Tie Auction raised \$5,513 for students scholarships
 - SPC raised \$5,700 at the Palm Fiesta Medal Unveiling event
 - Annual Culturefest and Rib Cook-off grill raffle raised more than \$9,935.85

Welcome Our New Family Members



Welcome Our New Employees/ New Positions

Name	Title	Department
Aguilar, Kris	Academic Lab Tech	Physical Therapy Assistant Program
Ayotte, Albert	Faculty	Respiratory Care
Cadena-Malek, Yezenia	Faculty	Nursing Education
Culbertson, Ian	Faculty	Transportation Service Technologies (Diesel)
DeLaFuente, Victoria	Faculty	Nursing Education
Fernandez, Donald	Faculty	Transportation Service Technologies (Diesel)
Fuller, Matthew	Philosophy Faculty	Social & Behavioral Sciences
Gable, Douglas	Student Recruitment	Senior Advisor
Garcia, Billie	Faculty	Surgical Technology
Gonzalez, Jack	Faculty	Mathematics
Gonzalez, Odilia	Student Success Specialist	Dual Credit
Govan, Barbara	Faculty	Nursing Education
Harral, Erica	Faculty	Respiratory Care

Welcome Our New Employees/ New Positions

Name	Title	Department
Hernandez, Sunny	Certified Advisor	Educational Support Services
Hernandez, Valerie	Advising Support Specialist	Education Support Services
Johnson, Monique	Psychology Faculty	Social & Behavioral Sciences
Karajankovich, Daniel	Machining/Manufacturing Faculty	Aircraft, Construction & Manufacturing Technology
Kendell, Dr. Shane	Chemistry Faculty	Natural Sciences
Lede, Paul	Certified Advisor	Education Support Services
Mitchell, Christa	Faculty	Respiratory Care
Ochoa, Benjamin	Faculty	Invasive Cardiovascular Technology
Oliva, Jennifer	Academic Program Specialist	Byrd Sanctuary
Ozuna, Richard	Advance Manufacturing/Process Control Faculty	Aircraft, Construction & Manufacturing Technology
Pittman, Dr. Rachel	Biology Faculty	Natural Sciences
Pryor, Cynthia	Faculty	Social & Behavioral Sciences
Rivera, David	Faculty	Invasive Cardiovascular Technology

Welcome Our New Employees/ New Positions

Name	Title	Department
Schmittou, Dr. Natasha	Dean	Interdisciplinary Programs
Sifuentes, Luis	Faculty	Mathematics
Smith, Shaun	Automotive	Transportation Service Technologies
Stolte, Alicia	Certified Advisor	Educational Support Services
Sutton, Regina	Off-Site Coordinator	Extended Services, Ft. Sam Houston
Tagle, Joshua	Student Success Specialist	Dual Credit
Thomas, Jonathan	History Faculty	Social & Behavioral Sciences
Valdez, Katherine	Advising Support Specialist	Educational Support Services
Vidaurri, Vanessa	Advising Support Specialist	Educational Support Services
Zavala, Maria	Academic Program Specialist	Middle College Programs
Zwies, Julie	Faculty	Medical Laboratory Technician

Welcome Our New Chairs

Name	Title	Division / Department
Mitchell, Renita	Chair	Mathematics
Nava-Fisher, Carmen	Interim Chair	Natural Sciences
Ordinario, Melmar	Interim Chair	Allied Health & Kinesiology
Pryor, Cynthia	Interim Chair	Social & Behavioral Sciences



Welcome Our SPC New Assignments

Academic Success

Fenton, Dr. Karlene	Director of High School Programs
Lucio, Judy	Administrative Services Specialist
Pena, Pat	Administrative Services Specialist



Honoring our New Administrator



George Johnson

Interim Vice President of Student Success



Honoring our New Administrator



Dr. Natasha Schmittou
Dean of Interdisciplinary
Programs



Randall Dawson
Interim Dean of Arts and Science



Joshua Scott
Interim Dean Southwest
Campus



Honoring Our Faculty Promotions

Associate Professor

Dr. Christopher Davis

Natural Science

Anna Leyba Delgado

Library

Edith Orozco

Business Information Solutions

Kelli Wilder

Library



Honoring Our Faculty Promotions

Assistant Professor

James Bacon

Transportation Service Technologies

Cynthia Cortez

Social and Behavioral Sciences

Annette Dueñas

Radiography Technology

Vanessa Flores

Radiography Technology

Jessica Garza

Surgical Technology

Diane Hester

Communications & Learning

Terri Murphy-Sanchez

Medical Laboratory

Jack Nawrocik

Social & Behavioral Sciences

Yolanda Poist

Radiography Technology

Tyrell Williams

Communication & Learning



Honoring Our Faculty – Tenure

Name	Title	Department	Effective Date
Hitish Nathani	Natural Sciences/ Chemistry	Instructor	Fall 2015
Alberto Vasquez	Applied Electrical and Mechanical Technology	Assistant Professor	Fall 2015



Honoring Our Doctoral Recipient

Erick Akins

Title III Director

Title III Grant Management

*Ph.D. in Human Services specializing in
Management of Non-Profit Organizations
Capella University*



CAPELLA UNIVERSITY



Honoring Our Degree Recipients

Name	Title	Department	Degree
Shannon Gonzales	Client Support Specialist	Instructional Technologies	Bachelor of Business Administration in Cyber Security University of Texas San Antonio
Ricardo Lopez	Coordinator	Frank Bryant, Jr. Simulation Center	Master of Science in Quality Systems Management National Graduate School of Quality Management
Hector Ramos	Coordinator	Aircraft Construction & Manufacturing Technologies	Bachelor of Applied Arts and Science Texas State University
Jason Rickman	IT Sr. Digital Media Specialist	Community and Public Relations	Bachelor of Applied Arts and Science with a concentration in Business Management and Sociology University of North Texas





NISOD EXCELLENCE AWARDS



Dr. Christopher Davis
Assistant Professor, Natural Science



Rhonda Johnson
Statistical Research Specialist



Art Hall
**Dean of Workforce
Development and Continuing
Education**

Congratulations!

New Distance Learning Certified Faculty



18 Faculty

Delicia Smith
Hitish Nathani
Jack Gonzales
Lori Sparkman
Matthew Fuller
Nicole Geary
Richard Halliburton, Jr.
Lourdes Alba
Esteban Delgado

Lee Ann Epstein
Laura Salfen
Yvette Woods
David Uminski
Imelda Breña
Sean T. Nighbert
Amber Dawn Gray
Jen L. Osborne
Erica Harral



Honoring Our Certified Master Teachers



Fall 2014

Yolanda Chapa
Darrel Dolph
Matthew Fuller
Erica Harral
Keith Haye
Stacie Koonhow
Connie Martinez
Phil Regas
Lori Sparkman
Jonathan Thomas
Yvette Woods

Spring 2015

Debra Quintanilla-Diaz
Kathryn Freeman
Christa Mitchell
Valerie Moke
Kimeshia Myles
Gilbert Noriega
Rachel Pittman
Cynthia Pryor
Juan Ramirez
Barbara Travis
David Uminski



Congratulations!

New Service Skills Certified Staff



Amesquita, Isaiah

Cruz, Jessica

Daniels, Patrick

Dart, Michelle

Diaz, Flor I.

Dominguez, Alicia

Guerra, Gloria

Guerrero, Mariana

Keller, Rebecca

Lopez, Laura P.

Mann, Elizabeth

Montanez, Sammy

Morgan, April

Perry, William

Proctor, Verle Ann

Quinn, Cody

Robertson, Anna

Salazar, Aileen

Sammons, Josephine

Tennessee, Catina

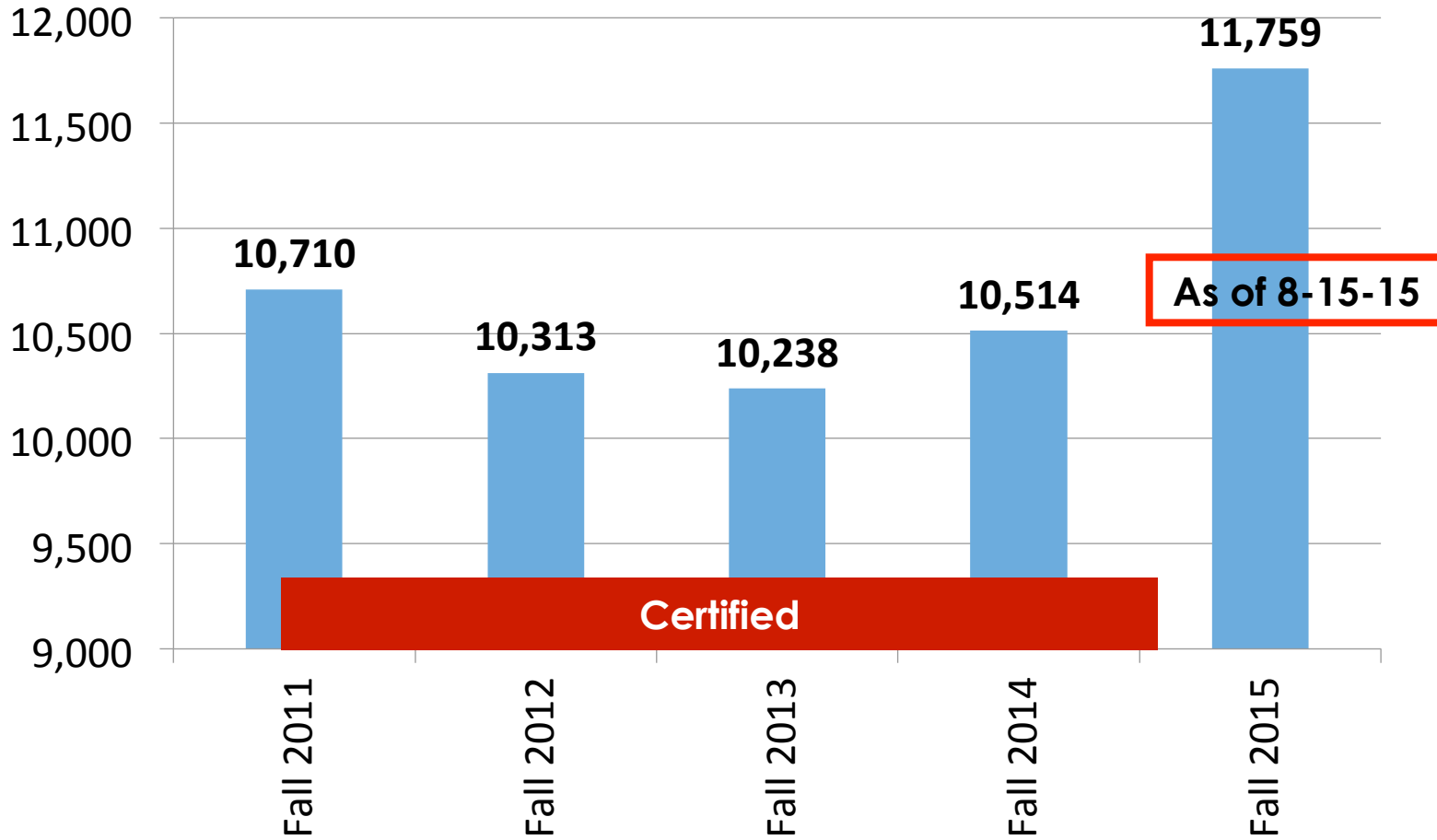
Tidwell, Tomika

Zapata, Grace



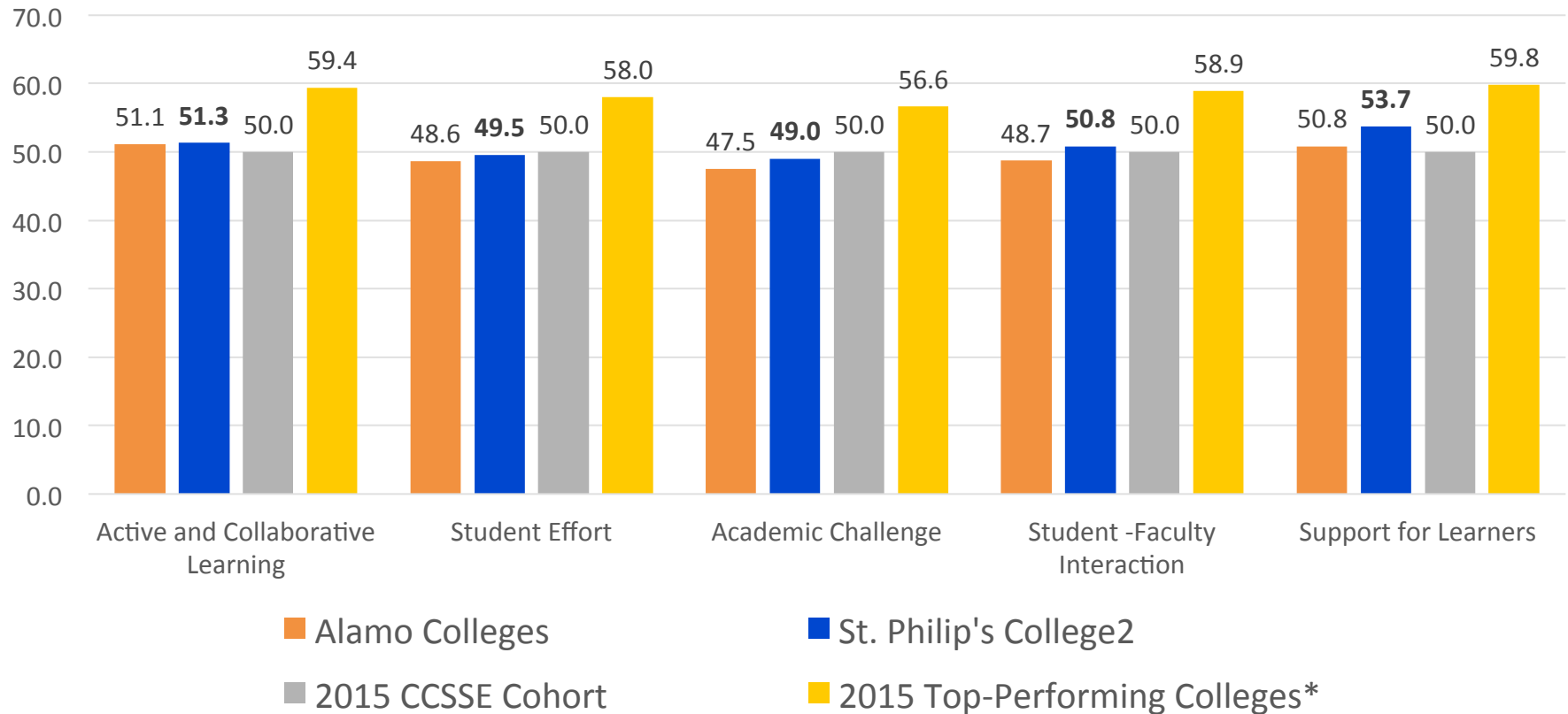
Student Engagement

St. Philips' Five Year Enrollment Trends



CCSSE

Benchmarks of Educational Practice



* Top-Performing colleges are those that scored in the top 10 percent of the cohort benchmark.



Annual Golf Tournament



ALAMO
COLLEGES

ST. PHILIP'S COLLEGE



Seven-year grand total: \$1,002,720

Scholarships/Grants awarded: \$961,950



Presidential Scholars

Activity	Impact	Amount
2015 – 2016	5 Students	\$15,000 Allocated
2014 – 2015	5 Students	\$15,000
2013 – 2014 2 scholars were awarded transfer scholarships	5 Students	\$16,800
2012 – 2013 1 scholar was awarded the transfer scholarship	5 Students	\$15,900
2011 - 2012 1 Scholar had a personal issue and only completed the fall semester .	5 Students	\$13,500
2010 - 2011	3 Students	\$9,000
2009 - 2010	5 Students	\$13,500
2008 - 2009 1 Scholar had a medical issue and only completed the fall semester	3 Students	\$7,500
Totals:	36 Students	\$106,200



SEG Success

Activity	Impact	Amount	Retention	Graduation
2015 – 2016 Funded Projects	26 Projects 91 Students	\$165,000 Amount Allocated	TBA	TBA
2014 – 2015 Funded Projects	19 Projects 119 Students	\$147,500	TBA	TBA
2013 – 2014 Completed Projects	21 Projects 119 Students	\$120,000	Fall to Fall 85% SEG/ 39% Non-SEG	32% SEG/ 6% Non-SEG
2012 – 2013 Completed Projects	22 Projects 118 Students	\$135,000	Fall to Fall 69% SEG/ 39% Non-SEG	22% SEG/ 8% Non-SEG
2011 – 2012 Completed Projects	13 Projects 34 Students	\$77,000	Fall to Fall 89% SEG/ 42% Non-SEG	41% SEG/ 15% Non-SEG
2010 – 2011 Completed Projects	9 Projects 48 Students	\$52,500	Fall to Fall 68% SEG/ 42% Non-SEG	50% SEG/ 18% Non-SEG
2009 – 2010 Completed Projects	9 Projects 89 Students	\$102,750	Fall to Fall 80% SEG/ 45% Non-SEG	67% SEG/ 22% Non-SEG
2008 – 2009 Completed Projects	5 Projects 25 Students	\$56,000	Fall to Fall 76% SEG/ 47% Non-SEG	38% SEG/ 17% Non-SEG
Totals:	124 Projects 643 Students	\$855,750	76% average SEG / 43% average Non-SEG	44% average SEG / 16% average Non-SEG

Student Engagement Grants 2014-2015 Projects

	Project Name/Area	Amount Allocated to Project
1	ACM	\$9,000
2	Byrd Sanctuary	\$9,000
3	Campus Tour Guides	\$4,000
4	Centers for Excellence in Science	\$4,000
5	Choral	\$2,000
6	Collegiate 100	\$8,000
7	Cybersecurity (HEB Scholars)	\$10,000
8	Engineering Initiative (HEB Scholars)	\$10,000
9	Eureka Science Club (HEB Scholars)	\$10,000
10	Extramural Sports	\$5,000
11	Massage Therapy	\$6,000
12	Math Student Success (HEB Scholars)	\$6,000
13	Microbiology	\$4,000
14	Middle College	\$4,000
15	PTA, QEP	\$6,000
16	Spirit Pride Crew	\$4,000
17	STEM Math Community Grant	\$10,000
18	Stinson Air Museum	\$10,000
19	Student Government Association	\$6,000
20	Student Leaders	\$4,000
21	Student Life, QEP	\$5,000
22	Student Life, Student Leader	\$5,000
23	SWC Tour Guides	\$2,000
24	Theater	\$6,000
25	Tiger Paws	\$6,000
26	VITA	\$10,000
	Total Allocated	\$165,000.00
	Total Awarded	TBA



Early College High Schools

- **Comal Early College High School**
 - First cohort of 26 students graduated May 2014
 - Second cohort of 29 students graduated May 2015 with 1 core completer
 - 170 students currently enrolled
- **SAISD St. Philip's College Early College High School**
 - 87 students enrolled
- **Seguin Early College High School**
 - 77 students enrolled
- **SAISD Brackenridge High School**
 - Approved for Fall 2015 start
 - Class will begin Spring 2016
 - International Studies program
 - Anticipated enrollment of 125 students
- **Dual Credit enrollment: 1,642 students**
- **Academies enrollment: 121**



Matters of Institutional Effectiveness

2015 – 2016 Budget

Formula Funding Allocation

\$40,455,149



Funding Allocation \$1.83 million greater than FY 2014-2015

- .4% growth in Contact Hours. Only Alamo College to experience positive year over year growth
- 4% growth in Enrollment (ECHS)
- CE Migration to District will result in Reduction of Revenue & Expenses by \$1.49 million, 13 possible position migrations
- Allocation includes allowance of **\$489,745** for 3 months vacancies

All \$62.6 Million Fully Allocated with DSO Support



Capital Expenditures

2014 – 2015 Capital Allocation	\$1,169,933
2014 – 2015 Capital Expenditures	<u>\$1,169,933</u>
Total Capital Fund Balance	\$ 0

2012 – 2013 Capital Fund Balance	\$ 28,446
2013 – 2014 Capital Fund Balance	<u>\$ 119,521</u>
Total available	\$ 147,967

Total Expenditures	\$1,317,900
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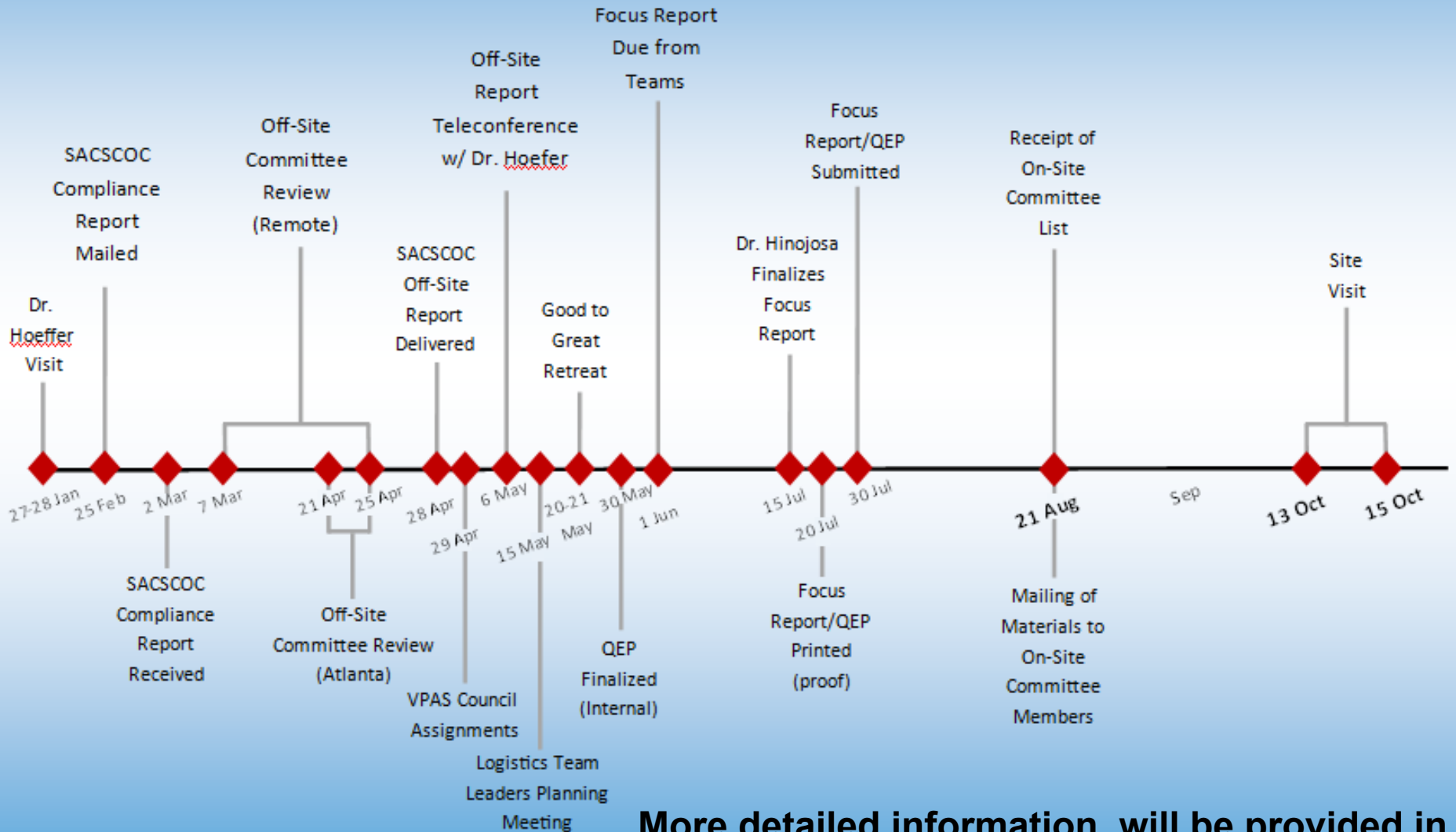
FY15 Institutional Advancement Reports

Report Name	Total Amount
Grants Report	\$12,242,906
Donor Report	\$639,231
External Scholarships	\$152,658
Scholarship Endowments Summary	\$146,498
Total	\$13,181,293

See the total grant, external scholarship and donor reports in the backup slides

Reaffirmation Update

Tentative SACSCOC 2015 Timeline



More detailed information will be provided in the divisions meetings

QUALITY ENHANCEMENT PLAN (QEP)



QEP Brief



WHAT IS A QUALITY ENHANCEMENT PLAN (QEP)?

The Quality Enhancement Plan or QEP is a multi-year project to improve an important aspect of student learning through broad-based involvement and is a requirement of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

WHAT IS ST. PHILIP'S COLLEGE QEP?

Ethical Decision-Making is the topic chosen by St. Philip's College constituents: students, faculty, staff, administrators and external advisory committee members as each of these groups gave input to our selected topic. The logo was chosen by popular vote.

WHAT ASPECT OF LEARNING DO WE WANT TO EMPHASIZE?

QEP FOCUS STATEMENT: Ethical Decision-Making is the ability to connect values and choices to actions and consequences.

QEP GOAL: Students engage in specific measurable academic activities *to enhance their ethical decision-making skills.*

QEP STUDENT LEARNING OUTCOMES:

1. **Values:** Students gain skills to assess their own values.
2. **Ethical Issues:** Students identify and are knowledgeable of ethical issues.
3. **Perspectives:** Students analyze various ethical perspectives.

WHO IS INVOLVED?

The Ethical Decision-Making QEP requires a collaborative effort from everyone in order to be successful. The plan involves staff and faculty facilitated learning activities for students.

THE PROCESS OF ETHICAL DECISION-MAKING?

1. Stop and think to determine the facts.
2. Identify options.
3. Consider consequences for yourself and others.
4. Make an ethical choice and take appropriate action.

QEP Focus Statement: Ethical Decision-Making is the ability to connect values and choices to actions and consequences.

Case Study: Real-to-Life Examples of Complex Ethical Dilemmas

- “My top employee suddenly refused to use our e-mail system. He explained to me that he has religious objections because, as a Christian, he could not use a product built by a company that provided benefits to the partners of homosexual employees. He’d basically cut himself off from our team, creating a major obstacle.

What should I do?”



Process of Ethical Decision-Making

1. Stop and think to determine the facts
2. Identify options
3. Consider consequences for yourself and others
4. Make an ethical choice and take appropriate action

- Record your responses on the back of the QEP Brief



Process of Ethical Decision-Making

1. Determine the facts

- Religious objection
- Personal values at conflict
- Loss of communication
- Potential disruption in flow of work
- Private/non-profit organization
- Public organization with a do not discriminate policy



Process of Ethical Decision-Making

2. Identify options

- Reassignment
- Dismissal
- Establish an Alternative Communication Strategy



Process of Ethical Decision-Making

3. Consider consequences for yourself and others

- Special communication channel
- Missed deadlines
- Incomplete assignments
- Lack of team knowledge
- Possible suit to public organization



Process of Ethical Decision-Making

4. Make an ethical choice

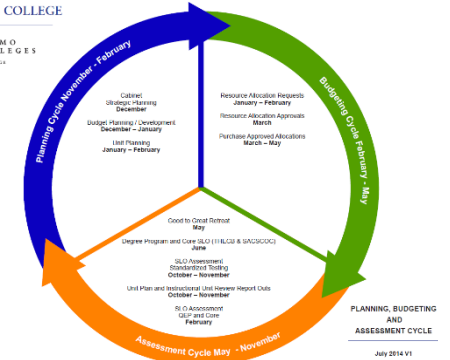
- Institution
 - **Must** adhere to Board policy
- Employee
 - **Must** make a choice about continued employment



Performance Excellence

Division Review

- Mission Statement
- Vision and Values
- Strategic Plan
- SWOT Analysis
- Environmental Scan
- Institutional Priorities



ALAMO COLLEGES
ST. PHILIP'S COLLEGE

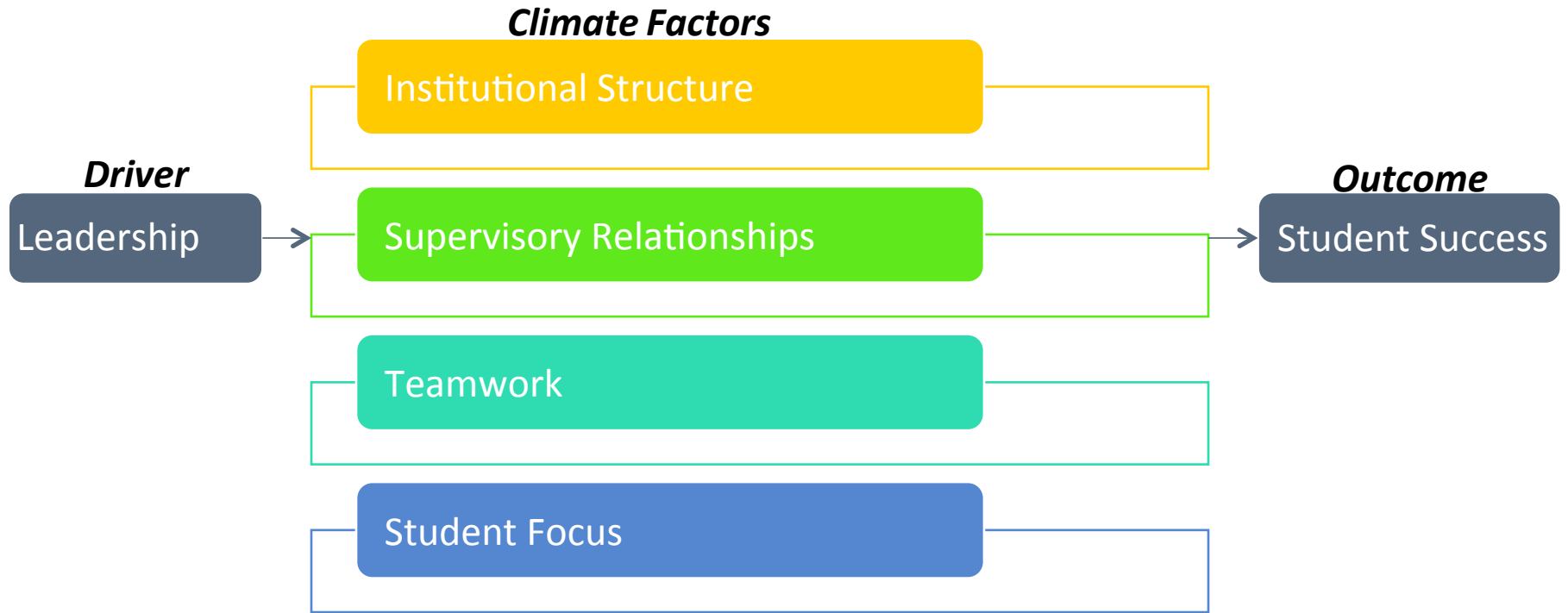
SWOT Analysis - MAY 2014

<h3>Strengths</h3> <ul style="list-style-type: none"> Effective collaboration with educational partners <ul style="list-style-type: none"> Fair College Planning Program Real College University of Incarnate Word University of Houston HRC and HR designation provides <ul style="list-style-type: none"> Security TEN II Risk history Funding opportunities 	<h3>Weaknesses</h3> <ul style="list-style-type: none"> Increased work expectations with decrease in staffing/faculty levels <ul style="list-style-type: none"> Employee satisfaction Increased work in instruction Increased work expectations from district Communication process improvement <ul style="list-style-type: none"> Limited educational operating practices Change use of Access/Share Interfunctional Complexity of Alamo fiscal process obstructs student registration
<h3>Opportunities</h3> <p>External Promise</p> <ul style="list-style-type: none"> Market unique programs and services digital designation Allow employees to be effective managers Allow for employee-driven decision making 	<h3>Threats</h3> <p>Autonomy</p> <ul style="list-style-type: none"> Financial/Budget constraints Competition

GOAL	MEASURE	BENCHMARK	Supporting Document Leading Indicators	RESULTS	TARGET						
SLO 1 Student Success	Enrollment	100%	<ul style="list-style-type: none"> 100% Enrollment Waco Brothers Center for Continuing Education SLO Assessment/Quality and ETO 	148 00	148 11	148 11	148 12	148 13	148 14	148 15	
	Protective Grade Rate	90%	<ul style="list-style-type: none"> 90%	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00
SLO 2 Student Success	Course Completion	90%	<ul style="list-style-type: none"> 90%	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00
	Retention	90%	<ul style="list-style-type: none"> 90%	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00
SLO 3 Student Success	Graduation Rate	90%	<ul style="list-style-type: none"> 90%	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00
	Depress and Certify	90%	<ul style="list-style-type: none"> 90%	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00
SLO 4 Student Success	Employment	90%	<ul style="list-style-type: none"> 90%	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00
	Transfer	90%	<ul style="list-style-type: none"> 90%	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00
SLO 5 Student Success	Transfer	90%	<ul style="list-style-type: none"> 90%	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00
	Transfer	90%	<ul style="list-style-type: none"> 90%	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00



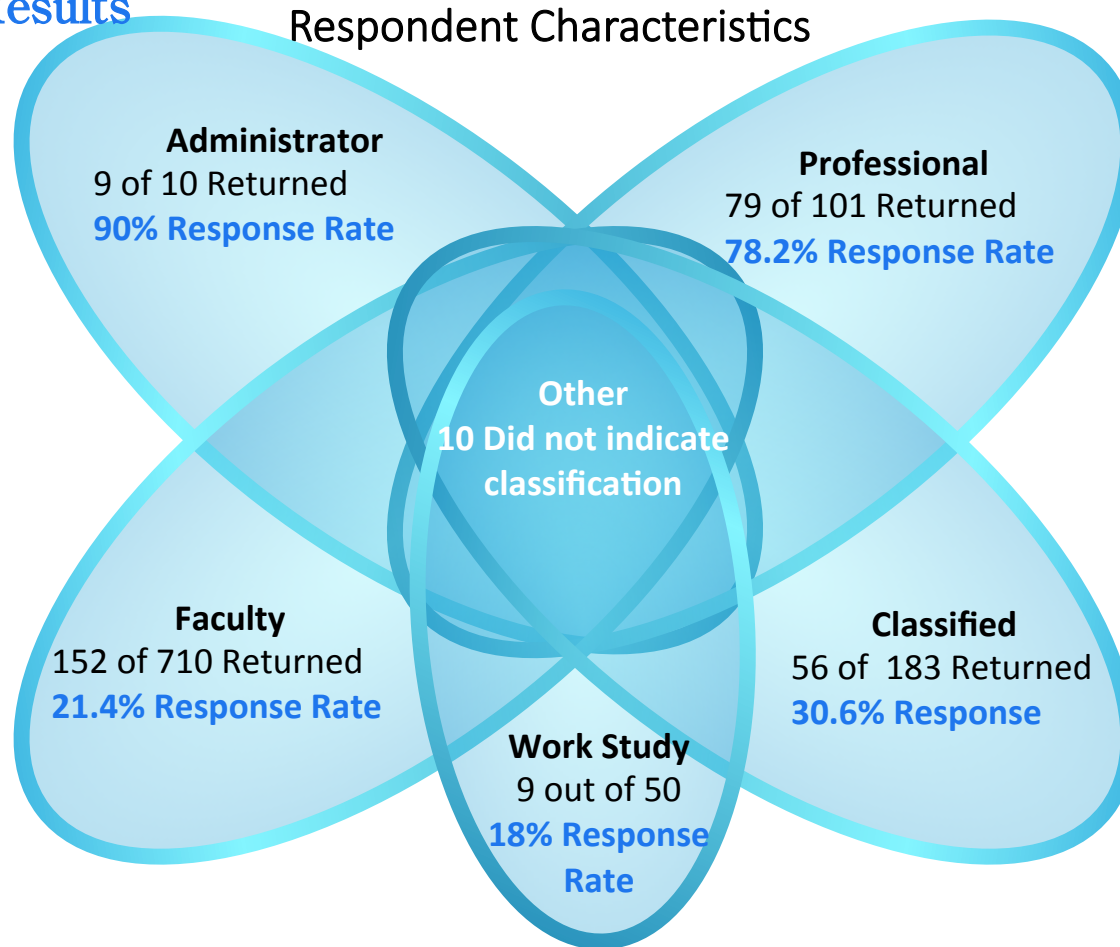
Personal Assessment of the College Environment (PACE) survey



The purpose of the survey is to obtain the perceptions of personnel concerning the college climate and to provide data to assist SPC in promoting more open and constructive communication among faculty, staff, and administrators.



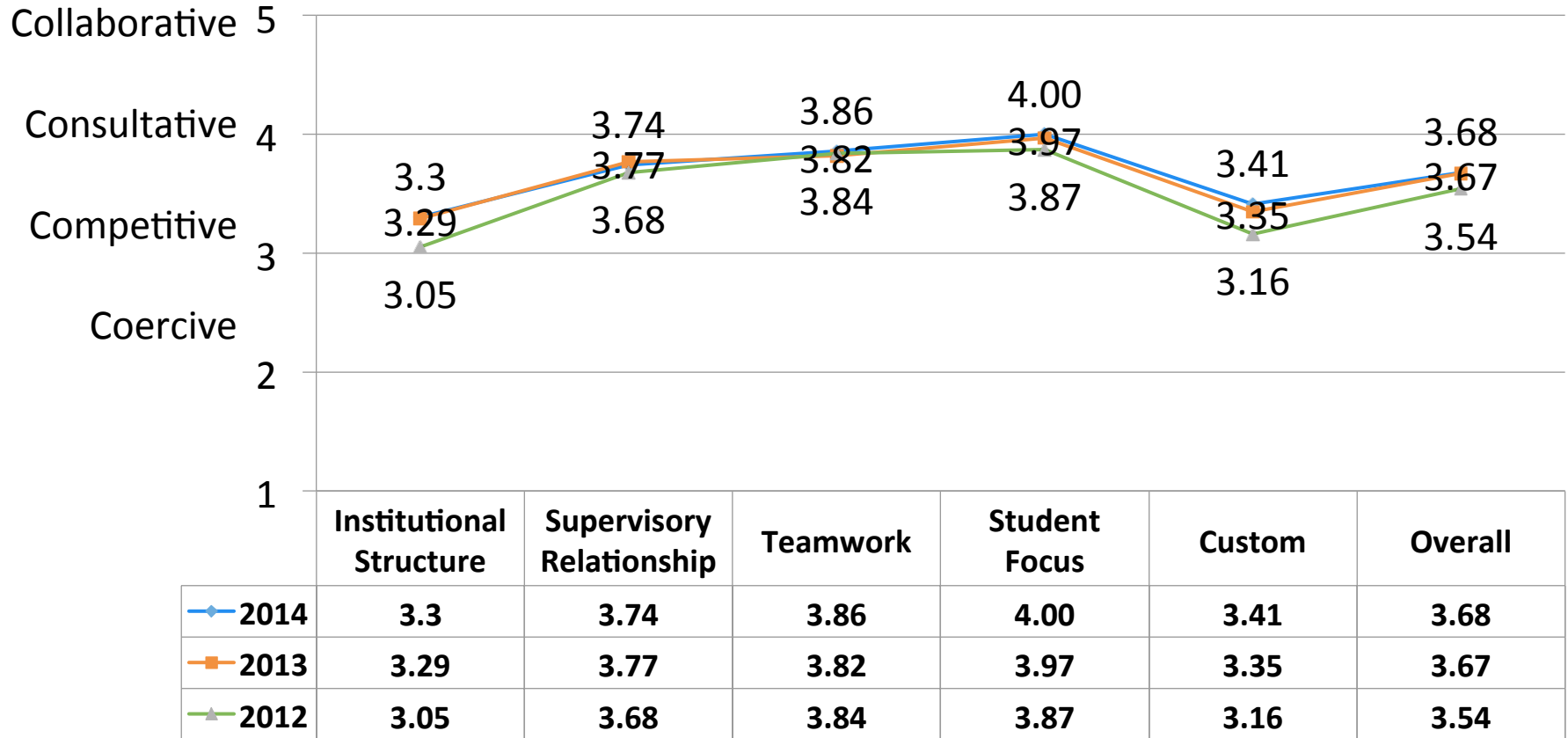
SPC 2014 PACE Survey Results



Of the 1,054 SPC employees administered the survey, 315 (29.9%) completed the PACE survey. In 2013, 333 out of 1,083 employees completed the survey (30.7%).

SPC 2014
PACE Survey Results

St. Philip's College Climate
Rated by All Employees



SPC College Spirit

Sign up for a Committee during your Division Meetings

Show your Tiger Pride

SCHOOL SPIRIT DAYS
WEDNESDAYS & FRIDAYS
WEAR YOUR BLUE AND WHITE



College Committee Selection
August 2011

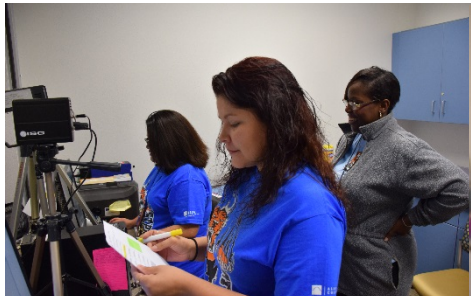
College committees are a great opportunity for you to get involved in making a difference within the SPC community. If you would like to be involved please indicate up to three committees you would like to participate in on the sign-up sheet. Indicate your 1st, 2nd, and 3rd choice. If you would like to take on a more active role on the committee and refer to the Chair/Co Chair position on the sign-up sheet, please mark the appropriate column.

Chair/Co Chair responsibilities - organize (or assist as needed) meetings, develop meeting agenda, facilitate meeting, submit committee recommendations to the Vice President Office. Present Vice President approved recommendations to College Leadership Team.

Committee Member responsibility - bring new ideas and suggestions to committee meetings. Participate in committee presentation to College Leadership Team.

Choice 1, 2, 3	Chair/Co Chair	Committee	VP Reporting Office	Committee Description
		Student Success Team	VPAA	Support activities designed to increase access and success for low income students and students of color.
		Auxiliary Enterprise	VPCS	Monitor day to day operations of contracted vendors (bookstore, cafeteria, vending, etc.)
		Core Curriculum	VPAA	Review and approve college core curricula, maintaining high academic standards.
		Curriculum	VPAA	Review and approve all college curricula, maintaining high academic standards.
		Distance Learning	VPAA	Develop strategies to further the college's distance learning goals.
		Emergency Preparedness	VPCS	Development emergency/evacuation procedures for college community.
		Employee Recognition		Review and select "Living Our Value" nominees.
		Facilities	VPCS	Facilitate requests from faculty, staff, and students; provide a forum for discuss; review and make recommendations to the Vice President of College Services for facilities improvements.
		Graduation	VPSS	Organize all phases of the commencement exercises.
		Heritage	ALL	Black History, Women's History, CultureFest, Hispanic History, Anniversary Committee, Alumni, Homecoming.
		Human Subject Review	VPAA	Review and approve requests for studies that involve SPC students, faculty, staff and administrators.
		Instructional Technology	VPCS	Provide recommendations to the administration for strategic direction of technology.
		Marketing	VPCS	Develop College marketing priorities.
		President's Lecture Series	VPSS	Organize President Lecture Series event - solicited guest speakers, coordinate activities including transportation, breakfast, classroom visits and luncheon.
		Scholarship/Golf Tournament	VPCS	Organize Annual Scholarship Golf Tournament - March. Review scholarship applications of SPC students to meet scholarship requirements.
		Student Engagement Grant Scholarship	VPAA	Review scholarship applications of SPC students to meet scholarship requirements.
		Strategic Enrollment	VPSS	Formulate and review strategies and college efforts to maximize enrollment.
		Student Activity Fees	VPSS	Reviews funding applications for functions of the institution that directly involve or benefit students.
		Student Learning Outcomes	VPAA	Develop plans and processes to assure the college is assessing student learning outcomes in an expedient and productive manner.
		SPC Ambassadors/Community Advisory	VPSS	Engage community member and SPC retirees with the college.
		Veteran & Military	VPSS	Engage students with Veteran & Military status with the college.
		Wellness	VPCS	Develop wellness programs and activities for SPC employees.

Name: _____ Dept: _____ Email: _____ Extension: _____



Bowden Elementary School Adoption Project



- Volunteer
- Mentor
- Other
(i.e., Student Teacher, Partner)

School(s) Assignment: _____
 College/Business/Org: _____
 Contact Person Sending Application: C. Briggs
 Contact Person's Phone Number: (210) 226-3601

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

WAIVER OF LIABILITY AND RELEASE, AUTHORIZATION FOR RELEASE OF CRIMINAL HISTORY RECORDS INFORMATION AND PLEDGE OF CONFIDENTIALITY

ALL APPLICATIONS MUST BE RENEWED ANNUALLY

PLEASE PRINT IN ALL SPACES

PRINT FULL NAME AS IT APPEARS ON I.D.:		E-MAIL ADDRESS:
STREET ADDRESS:	CITY, STATE, ZIP CODE:	DAYTIME PHONE:
DATE OF BIRTH (MM/DD/YYYY):	PLACE OF BIRTH (CITY):	Circle One: Male Female

In accordance with District policy DC (LEGAL); DC (LOCAL); and GKG (LOCAL) a school district must obtain criminal history record information that relates to volunteering — including but not limited to parent volunteers, chaperones, mentors, tutors, college students or any other person wanting to gain access, work or help in the school (e.g. Student Teachers/Teacher Interns), or who intends to do business with the School or District where students and/or minors are present. These individuals must agree to release and indemnify the District against any and all liability for any loss or damage arising out of the conduct of the individual while on school premises or while performing school business. The criminal history information obtained by the school district will be used for the purpose of determining your eligibility to gain access and for no other reason. Your application with the district shall not be considered complete unless the school district has been given your permission to obtain such criminal history records, you have agreed to release and indemnify the District, and you have provided a copy of your driver's license or other form of valid photo identification.

I, the undersigned, hereby agree that in consideration of my being permitted by the San Antonio Independent School District to participate as an individual in District programs and/or activities and to receive any benefits therefrom I agree to protect, indemnify, hold harmless and defend SAISD, and its current and former board of trustees, superintendent, agents, employees, and attorneys, all and each of them from all claims, demands, losses, damages, causes of action, suits and liability of every kind and character, including all expenses of litigation, court costs and attorney fees, without limit and without regard to the cause or causes thereof, arising from or related to any claim for injury to or death of any person, or for damages to any property which may be asserted by any person or entity against SAISD, where such injuries, death or damages are caused by my participation. I also agree that this provision is clear and conspicuous.

Further, as a individual participant in District programs for the San Antonio Independent School District, I do hereby authorize the San Antonio Independent School District complete access to any and all criminal history record information pertaining to me on file with any agency and do hereby unequivocally grant permission to your agency to release all of said criminal history information to the San Antonio Independent School District by copies of the actual documents involved, or by scanning the original change and disposition of any change and thereafter rendering same to the San Antonio Independent School District for its record. A photocopy of this authorization shall be valid as the original.

I also agree that as a individual participant in District programs for the San Antonio Independent School District I will observe, maintain, and protect the confidentiality of any information regarding students and their families and will treat proprietary or privileged information involving staff members, parents, or other people as strictly confidential as provided by the Family Education Rights and Privacy Act and any and all federal and state laws and board policies.

SIGNATURE _____ DATE _____

Revised April 2012

VOLUNTEERS NEEDED



Legacy Tribute

Save the date – November 20, 2015



Save the Date!
November 20, 2015
formal invitation to follow

Celebrating
a Saint
Artemesia Bowden
Holy Woman

Facilities Update

Future Projects

Renovation of Turbon Center

Renovation of the Veterans Outreach and Transition Center

Renovation of Welding Lab and Classrooms *

Renovation of the Norris Technical Building *

* Funds to be identified



SLC Water Fall Restoration Complete



Proposed Preliminary Exterior Elevations



East elevation

F

Revised Floor Plan per SPC Staff Comments of 8/7/15



first level

F Revised Floor Plan per SPC Staff Comments of 8/7/15

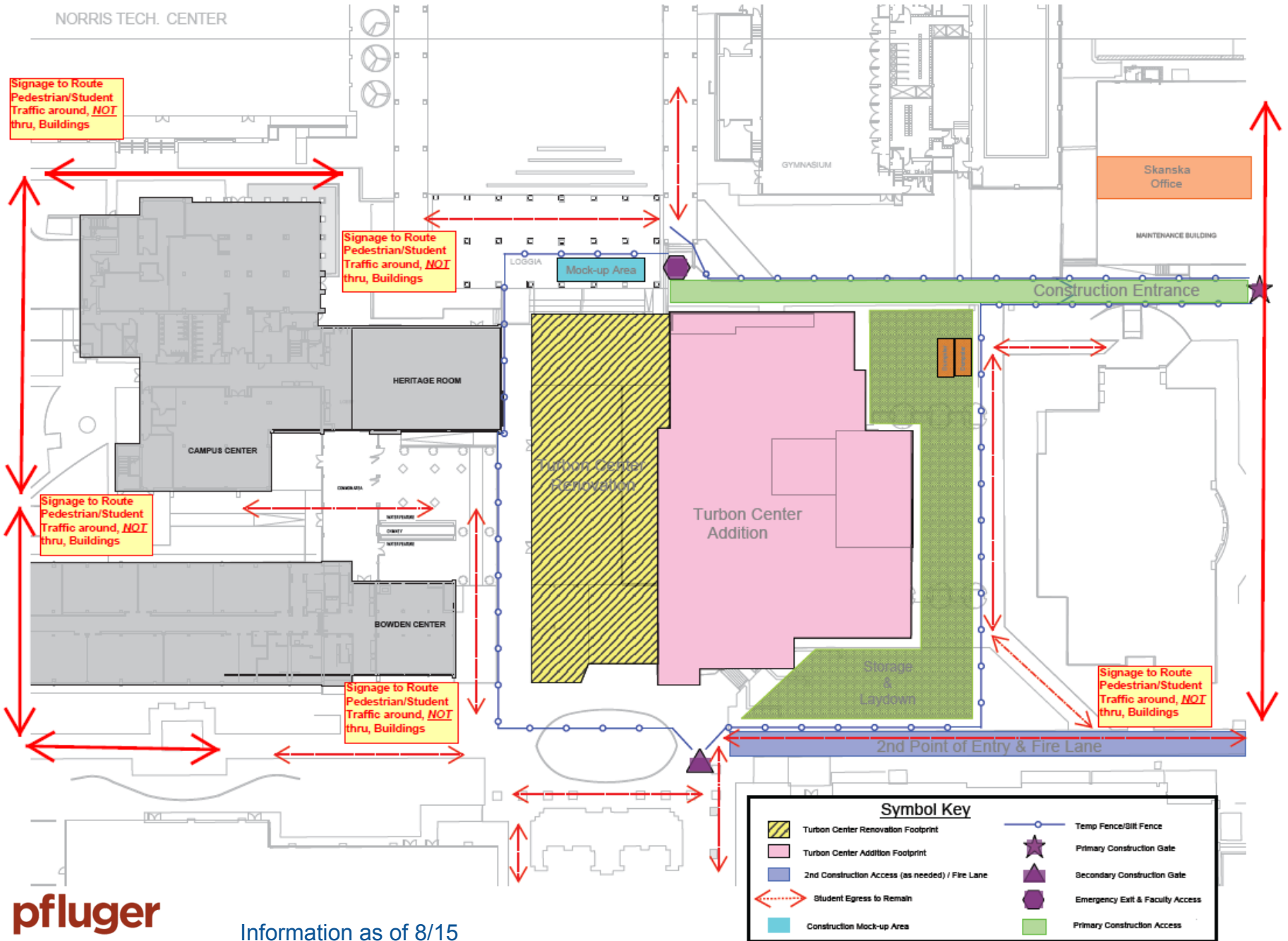
pfluger



second level

* Including mechanical mezzanine

Turbon Center Construction



Symbol Key	
	Turbon Center Renovation Footprint
	Turbon Center Addition Footprint
	2nd Construction Access (as needed) / Fire Lane
	Student Egress to Remain
	Construction Mock-up Area
	Temp Fence/Slit Fence
	Primary Construction Gate
	Secondary Construction Gate
	Emergency Exit & Faculty Access
	Primary Construction Access

9/14/2015 4:38:05 PM

Announcements

Upcoming Events

SPC Recognition Reception

Tuesday, August 20th
Bowden Alumni Center
2:00pm – 4:00pm

Retirees

Frank Arredondo	Cardiovascular Program
Michael Carpenter	Respiratory Care
John Davis	Transportation Service Technologies
Bruce Fisher	Health Information Technology
Felice Johnson	Division of Arts and Science
Dr. Sherrie Lang	Division of Student Success



Upcoming Events

Hispanic Heritage Month Celebration

September 15th - October 15th

Chair & Co-Chair:

**Robert Fernandez or Felipa
Lopez**

486 2102

486 7221



Upcoming Events

Alamo Colleges Employees Giving Back

September 22nd -
October 31st

Contact: **Institutional
Advancement**



Alamo Colleges Employees Giving Back

...to our community and our students

Our 2013 Alamo Colleges Employees Giving Back Campaign features opportunities to support community services funded by the United Way of San Antonio and Bexar County, theFund and the Alamo Colleges Foundation.

CAMPAIGN RESOURCE GUIDE



United Way of San Antonio
and Bexar County



ALAMO
COLLEGES

ALAMO COLLEGES FOUNDATION



Upcoming Events

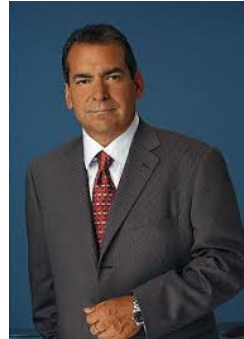
President's Lecture Series

October 1, 2015

11:00 A.M.

Guest Speaker:

Jim Avila, ABC Correspondent



February 11, 2016

11:00 A.M.

Guest Speaker:

Levar Burton, Actor/Author/Producer



Upcoming Events

Blue & White Homecoming Dance Friday, October 30 6:00 pm

Chair: **Dr. Sharon Crockett-Ray**
486.2887



Upcoming Events

Professional Development Week Schedule in Your Folder

- **New Employee Orientation**
- **Division Meetings**
- **QEP Retreat**
- **Distance Learning Showcase**
- **Curriculum Committee Training**
- **QEP Pilot Faculty Workshop**



Blue & White TGIF Celebration

Food
Fun
Friends

SPC family - come celebrate
the new semester

Friday, August 21, 2015
12:00 a.m. – 1:30 p.m.
Bowden Alumni Center



UPS Store / Post Office



Located in the Sutton Learning Center

Price of a single stamp is:

- 53¢ (Employee Discount)
- 63¢ (Community Visitors)

A book of stamps is:

- \$10.89 (Employee Discount)
- \$12.70 (Community Visitors)



Located in the Campus Center
Price of a single stamp is:

- 49¢ (All Customers)

A book of stamps is:

- \$9.80 (All Customers)

Back-Up

- Student Labs on Campus
- FY 15 Grant Report
- FY 15 Donor Report
- External Scholarships
- SPC Scholarship Endowments Report
- QEP Reference



Information & Communications Technologies Students Labs on Campus – Summary



FY 14	#	FY 15	#
Computer Lab	88	Computer Lab	88
Smart Classroom	179	Smart Classroom	188
Smart Conference Room	18	Smart Conference Room	9
Videoconferencing	8	Videoconferencing	8
Computers	2,834	Computers	2,806
Laptop/Mobile Labs	22	Laptop/Mobile Labs	22
Laptops/IPADS/Notebooks	692	Laptops/IPADS/Notebooks	897



FY15 Grant Awards

Program/Project Name	Funding Source	Award Amount
Carl D. Perkins Leadership Grant	Texas Higher Education Coordinating Board	\$45,000
Mandatory Funds	U.S. Department of Education/Student Aid & Fiscal Responsibility Act (SAFRA) - Title III, Part F	\$1,411,106 <i>NOTE: Total amount to SPC for 5-year award is \$7,615,147 (approx.)</i>
Robert Noyce Scholarship Support Program for Community College Transfer Students	National Science Foundation/Robert Noyce Teacher Scholarship Program	\$11,250 <i>NOTE: Total award amount for 5-year project to UTSA is \$1,384,705 and total amount to SPC is \$56,250</i>
CIMA Alliance Project <i>NOTE: St. Philip's College (SPC) awardee for an Alamo Colleges district-wide initiative; SPC is the lead institution on this project.</i>	National Science Foundation/Louis Stokes Alliance for Minority Participation (LS-AMP)	\$183,893 <i>NOTE: Total award amount for 3-year project is \$1,500,000</i>
Cyber Security: Cyber First Responder Program	National Science Foundation/Federal Cyber Service	\$166,739 <i>NOTE: Total award amount for 3-year project is \$500,218</i>
Strengthen Historically Black Colleges & Universities Program	U.S. Department of Education/Title III, Part B	\$4,938,961 <i>NOTE: Total amount to SPC for 5-year award is \$27,024,390 (approx.)</i>
Carl D. Perkins Basic Grant	Texas Higher Education Coordinating Board	\$385,410
DISTINCT – Solar Program <i>NOTE: UTSA grantee for partnership grant with SPC.</i>	U.S. Department of Energy/Diversity in Science & Technology Advances National Clean Energy in Solar (DISTANCE)	\$41,538 <i>NOTE: Total award amount for 2-year project is \$83,077</i>
Minority Serving Institutions (MSI) with Community-Based Organizations (CBO) Grant (HBCU Focus)	U.S. Department of Health & Human Services/Substance Abuse and Mental Health Services	\$300,000 <i>NOTE: Total amount to SPC for 3-year project is \$900,000</i>
STEM Project <i>NOTE: University of the Incarnate Word is the grantee, and SPC is a sub-recipient awardee.</i>	University of the Incarnate Word/ U.S. Department of Education – Hispanic Serving Institution	\$199,584 <i>NOTE: Total amount to SPC for 5-year project is \$997,918</i>
St. Philip's College Child Development Center	Temple Beth-DI Kimmel Charitable Fund	\$20,000

Program/Project Name	Funding Source	Award Amount
The Tiger Newspaper Digitalization Project	University of North Texas/The Portal to Texas History	\$753
Work Study Mentor Program	Texas Higher Education Coordinating Board	\$25,000 <i>NOTE: Total award amount is \$50,000</i>
AIM High Project	Children's Learning Institute – University of Texas Health Science Center/Improving Teacher Preparation Grant	\$23,000 <i>NOTE: Total award amount for 2-year project is \$46,200</i>
Fulbright Scholar-in-Residence Program	U.S. Department of State Bureau of Educational & Cultural Affairs	\$100,000 (approximate)
Texas Association for Institutional Research (TAIR) Travel Grant "TAIR 37th Annual Conference"	Texas State University	\$350
St. Philip's College Child Development Center/Good Neighbor Project	Bimbo Bakeries	13,744
St. Philip's College Child Development Center/Good Neighbor Project	Bimbo Bakeries	\$8,344
St. Philip's College Culinary Arts Program	San Antonio Livestock and Exposition, Inc. (SALE)/SALE Scholarship & Grant Funding	\$24,000
Texas Support for Homeless Education Program (TEXSHEP) Grant <i>NOTE: Judson ISD is the grantee, and SPC is collaborating partner.</i>	Texas Homeless Education Office	\$4,200
St. Philip's College Child Development Center	Temple Beth-El Kimmel Charitable Fund	\$20,000
St. Philip's College Financial Wealth Management Plan (Literacy Literacy)	United Student Aid (USA) Funds/ USA Funds Renewal Capacity Financial Literacy	\$100,000
Strengthen Historically Black Colleges & Universities Program	U.S. Department of Education/Title III, Part B	\$4,220,034 <i>NOTE: Total amount to SPC for 5-year award is \$27,024,390 (approx.)</i>
		\$12,242,906

FY15 Donor Report

Donor	Type of Donation	Amount
Kangaroo Court Restaurants	Will Thornton Scholarship	\$750
Various Donors	President's Unrestricted	\$475
Various Donors	Gustafson Scholarship	\$120
Various Donors	Alumni Scholarship	\$640
Rosemary Kowalski	President's Unrestricted	\$500
Dixon Scholarship	General Scholarship	\$2,500
Oak Hills Rotary Club	Scholarships	\$2,000
Various Donors	President's Unrestricted	\$200
Various Donors	Alumni Scholarship	\$360
William A. Tooles	Norma Jean Tooles	\$850
RK Group, LLC	Culinary Arts Scholarship	\$3,000
Alamo Heights Optimist	Homebuilding Scholarship	\$4,000
Cowboy Breakfast	Culinary Arts Scholarships	\$12,000
Various Donors	Alumni Scholarship	\$180
Various Donors	President's Unrestricted	\$100
Helen Groves	President's Unrestricted	\$1,000
Various Donors	Milton Guess Endowment	\$18,000
Bridgestone/Firestone	Automotive Scholarships	\$6,000
Robert B. Taylor	Scholarships	\$165,000
A. Baker Duncan	President's Unrestricted	\$500
Greater SA Education Foundation	Scholarships	\$2,500
Mayor Lila Cockrell	African American Artwork	\$4,995
Norm & Fran Gustafson	Scholarship	\$500
Alpha Kappa Alpha Sorority	Alumni Scholarship	\$180
Professional Aviation Maintenance	Scholarship	\$1,000
Private Donors	Alumni Scholarship	\$500
Ed and Trudy Moore	President's Discretionary Fund	\$1,000

FY15 Donor Report cont..

Donor	Type of Donation	Amount
Rich Rollins	Norma Jean Tooles Scholarship	\$50
Scott Petty	Willie Floyd Brown Scholarship	\$10,000
United Way	Employee Contributions	\$23,211
San Antonio Automobile Dealers Association Foundation, Inc.	NEW Scholarship for Automotive students	\$12,000
Rev. Richard Thayer	Scholarship	\$200
Private Donors	Alumni Scholarship	\$60
John Grabda	Red Tail WWII collectible aircraft	\$33
Penny Pfeil	Scholarship	\$100
The Links, Inc.	Scholarships	\$5,000
Private Donors	Alumni Scholarship	\$70
Mayor Lila Cockrell	African American Art	\$4,995
Private Donors	Massage Therapy Scholarship	\$259
The Links, Inc.	Scholarships	\$25,000
Karen Spellman	African American Art	\$4,500
SPC Golf Tournament	SEG Scholarships	\$136,954
SPC History Book	Alumni Scholarships	\$270
Anthony Edwards	Artwork	\$5,700
Private Donors	Alumni Scholarships	\$892
Helen Groves	President's Discretionary	\$2,000
Gunn Automotive Group	Tools Scholarship	\$12,000
Dr. Kelley	Artwork	\$3,000
Palm Fundraiser	Presidential Scholarship	\$5,453
DMC Roundtable	Culinary Arts Scholarship	\$700
Good to Great Retreat	SEG Scholarships	\$5,514
Masonic Lodges (6)	Vocational scholarships	\$10,000
Dianne & Richard Fetchick	Scholarships	\$1,000
Alamo Heights Rotary Club	THCA Scholarships	\$3,000
National Assoc. for Catering	THCA Scholarships	\$500
Alamo Area Hospitality	THCA Scholarships	\$500
Good To Great Retreat follow-up	SEG Scholarships	\$330
HEB Tournament of Champion	SEG Scholarships	\$50,000
Valero Texas Open	SEG Scholarships	\$5,000
Kendra Scott Design, Inc.	Jessica's Project	\$590
Baptist Health Foundation	Allied Health Scholarship	\$10,000
William A. Tooles	Norma Jean Tooles Scholarship	\$750
TOTAL		\$639,231

FY15 External Scholarships

Organization	Amount
FVFD - Ladies's Auxiliary	\$250.00
SA Area Foundation	\$4,000.00
Valero	\$2,500.00
Air Force Aid Society	\$1,100.00
King William Association	\$1,200.00
Rotary Club of Floresville	\$600.00
Army Emergency Relief	\$3,050.00
ARC Golden K Kiwanis Club	\$750.00
Marine Corps	\$5,000.00
Les Dames D'Escoffoer	\$5,000.00
Baumberger Endowment	\$2,500.00
ARC Golden K Kiwanis Club	\$750.00
First Baptist Church of SA	\$375.00
James Avery	\$1,000.00
Helotes Festival Association	\$1,500.00
San Antonio Area Foundation	\$2,000.00
SAZA Commission	\$1,200.00
San Antonio Area Foundation	\$3,700.00
Community Foundation - Danette Honesto	\$1,000.00
RVOS Lodge #201	\$500.00
VFW Motor Transport #1533	\$1,000.00
ISTS - HEB Scholarship	\$1,100.00
SSFCU	\$2,500.00
Boys & Girls Club of SA	\$375.00
AWS Foundation	\$1,875.00
Memorial Band Boosters	\$350.00
Our Lady of Guadalupe	\$570.00
Minnie Stevens Piper Foundation	\$1,500.00
Scholarship America - Burger King	\$1,000.00
Coastal Bend - Whataburger	\$2,000.00
King William Association	\$1,200.00
ISTS - HEB Scholarship	\$1,100.00
Hispanic Women's Network of Texas	\$812.00
Cesar Chavez Foundation	\$2,000.00
SA Foundation for Excellence	\$1,000.00

Organization	Amount
Southwest Texas Equipment	\$3,470.00
ARC Golden K Kiwanis Club	\$500.00
Divine Redeemer Presbyterian Church	\$700.00
Automotive Technology Academy	\$2,500.00
Americorp	\$747.00
Kym's Kids	\$750.00
Sara Strey Memorial	\$1,000.00
ISTS - HEB Scholarship	\$2,200.00
Tulsa Community Foundation	\$2,000.00
Coastal Bend - Whataburger	\$2,000.00
SA Foundation of Excellence	\$750.00
San Antonio Queen of Soul	\$400.00
SMART Scholarship Funding	\$983.04
East Terrell Hills Neighborhood Association	\$1,000.00
Family Service Association	\$500.00
Southwest ISD	\$578.00
General Board of Higher Ed & Ministry	\$4,000.00
Northside ISD	\$1,000.00
Texas Association for Developing Colleges	\$700.00
La Prensa	\$500.00
Chickasaw Nation	\$1,200.00
LULAC - Rey Feo	\$750.00
San Antonio Area Foundation	\$1,000.00
AFCEA Educational Foundation	\$2,000.00
Chickasaw Nation	\$500.00
Texas Restaurant Association	\$2,000.00
George West High School	\$1,000.00
Knights of Peter Claver - St. Felicitas	\$1,000.00
Esplanade Gardens Senior, Inc	\$1,500.00
PAGA - El Paso	\$600.00

FY15 External Scholarships cont..

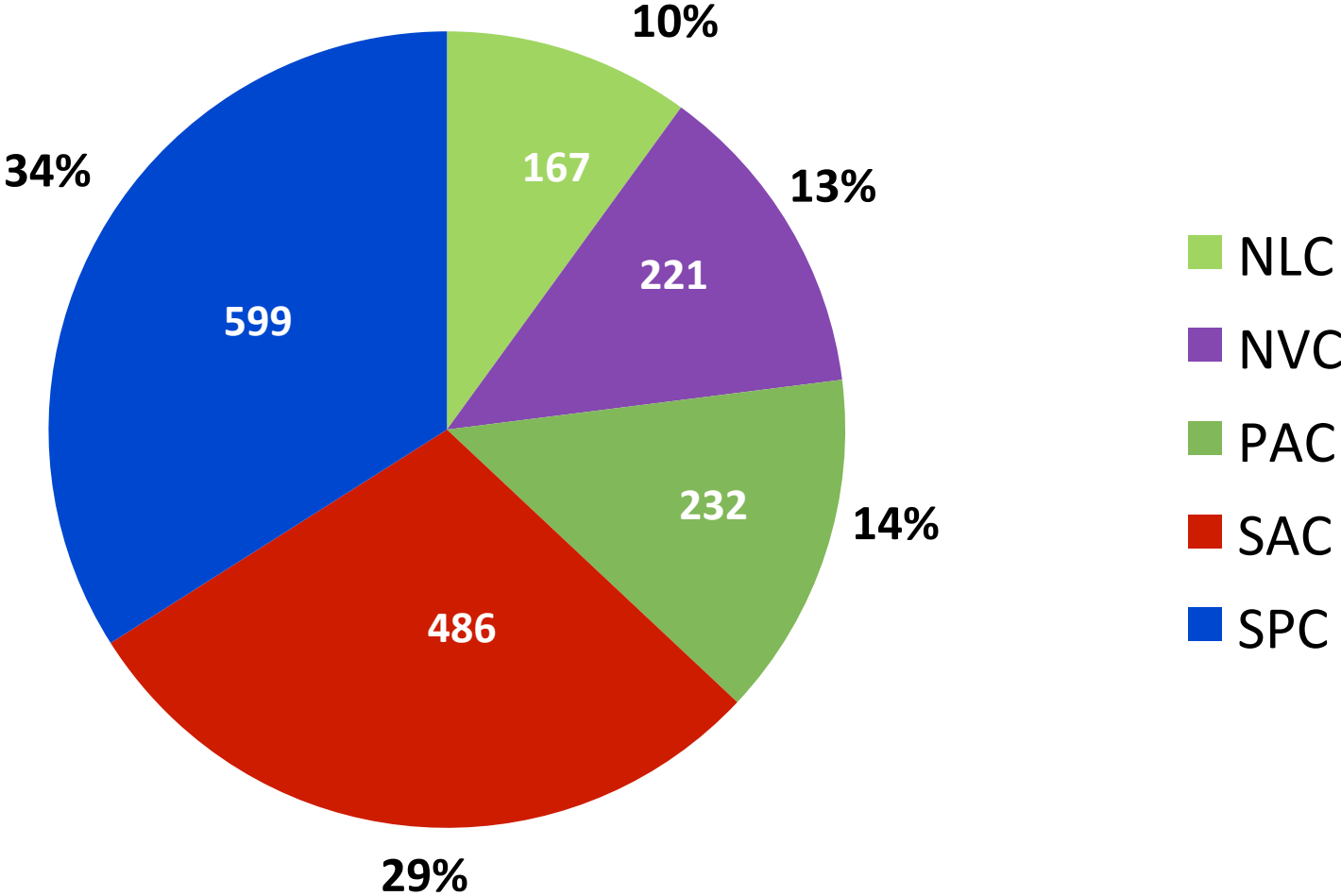
Organization	Amount
Americorp	\$222.56
ISTS - HEB	\$1,100.00
Muscogee Creek Nation	\$1,000.00
James Avery	\$1,000.00
Philippine Nurses Association	\$500.00
Goodwill Industries	\$2,394.40
Jubilee Academic Center	\$500.00
Kiwanis Club	\$750.00
Southwest ISD	\$1,078.00
Kiwanis Club	\$750.00
ISTS - HEB	\$1,100.00
Baumberger Endowment	\$2,500.00
Zachery Corporation	\$375.00
Kiwanis Club	\$750.00
Knights of Columbus - Poth Council	\$500.00
Southwest Texas Equipment	\$868.00
Americorp	\$5,152.00
Bowden Chapter Business & Prof Women	\$1,000.00
ISTS - HEB	\$1,100.00
SAISD - Frances Weir Scholarship	\$1,164.00
Kiolbassa	\$250.00
Community For Life Foundation	\$1,500.00
S.A. Foundation for Excellence in Education	\$500.00
School of Excellence Educational Foundation	\$1,000.00
Optimist Club of Lubbock	\$1,000.00
AFCEA Educational Foundation	\$1,500.00
Freedom Alliance Scholarship Fund	\$1,750.00
Americorp	\$5,152.00
Macedonia Baptist Church	\$400.00

Organization	Amount
S.A. Foundation for Excellence in Education	\$1,000.00
Army Emergency Relief	\$1,035.00
Muscogee Creek Nation	\$1,000.00
ISTS - HEB	\$1,100.00
National Society pf Leadership & Success	\$1,000.00
Americorp	\$330.00
Optimist Club	\$1,000.00
Americorp	\$330.00
Optimist Club	\$500.00
San Antonio Restaurant Association	\$1,000.00
Cadence Trust	\$659.00
Chickasaw Nation	\$1,000.00
Memorial Band Boosters	\$350.00
San Antonio Restaurant Association	\$1,000.00
University of the Aftermarket Foundation	\$1,000.00
Lufkin Industries Foundation	\$1,000.00
Global Automotive Aftermarket Symposium	\$1,000.00
Texas State Council Charities	\$1,000.00
SW Texas Equipment - DBA Mission Rest. Supply Co.	\$992.00
James Avery	\$321.00
SME Education Foundation	\$3,000.00
Texas Builders Foundation	\$2,000.00
Total	\$152,658.00

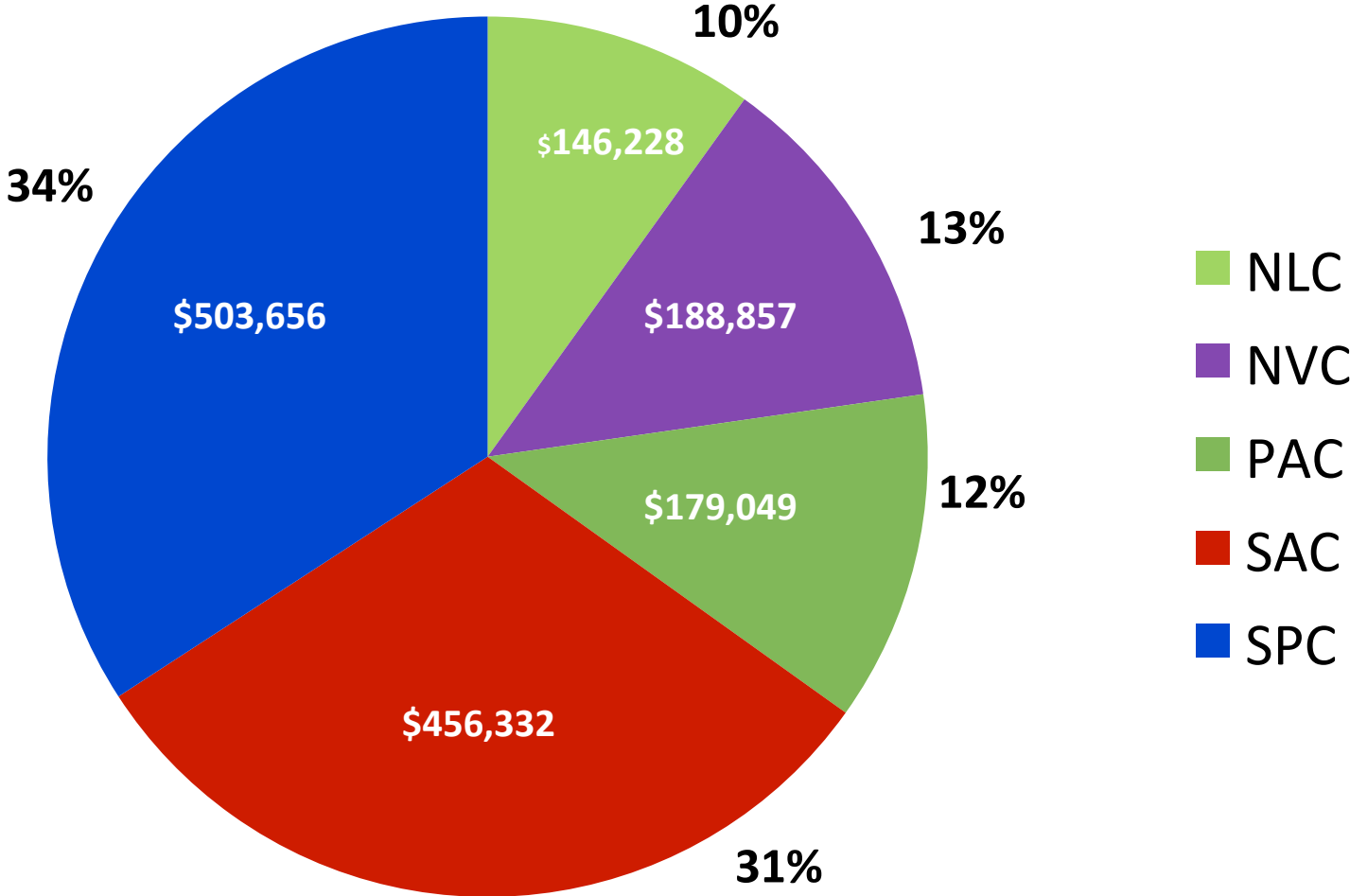
SPC Scholarship Endowments Summary

Scholarship Name	Scholarship Type	Interest Earned
Amelia & Tino Duran	General	\$1,000
Encore Capital Group	General	\$4,000
Carlos Alvarez	General	\$8,000
USAA SPC allocation	General	\$15,000
Greehey Family Foundation	General	\$7,000
Jeffrey H. Farver	General	\$1,125
Kristine Meza	General	\$1,000
Martha Ellen Tye	General	\$3,000
Oppenheimer	General	\$6,000
Randy M. Smith	General	\$2,000
San Antonio Livestock	General	\$9,826
Semmes Foundation	General	\$22,500
Shield-Ayres Foundation	General	\$2,000
Adena Williams Loston	Presidential	\$4,004
AT&T Vocational	Vocational	\$2,539
Artemisia Bowden	General	\$2,492
Clarence W. Norris, Sr.	Social Science	\$577
Crystal A. Powell	General	\$297
Daniel Carranza	Culinary Arts	\$1,500
Dr. Frank Bryant	Nursing	\$12,409
Dr. Lanier Byrd	STEM	\$1,000
Greater Texas Foundation	Day Care	\$3,834
Hamice R. James, Jr.	General	\$905
Hector Boiardi	Culinary Arts	\$10,504
Joseph P. Squatrito	Biomedical	\$683
Joseph Todd Fay	Radiology	\$802
Kathryn Brydon	Surgical Tech	\$3,354
Liza & Jack Lewis	Culinary Arts	\$241
Marye B. Gilford	Business	\$1,063
Milton Guess	Culinary Arts	\$893
Norm and Fran Gustafson	Culinary Arts	\$5,309
S.A. chapter of the Links	Presidential	\$4,726
South Texas Women's Hospital	General	\$1,000
William C. Davis	STEM	\$1,415
Willie Floyd Brown	Culinary Arts	\$4,500
TOTAL		\$146,498

2013-2014 Foundation Scholarship Recipients by College



2013-2014 Foundation Scholarship Dollars Awarded by College



Reference

Complete Guide to Ethics Management: An Ethics Toolkit for Managers

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