

Rudy D. Garza
President & Chief Executive Officer (CEO)



Rudy D. Garza is the President & CEO of CPS Energy, the nation's largest community-owned electric and natural gas utility. He is the first Hispanic leader to hold the position. Rudy has more than 25 years of experience as a leader in the utility industry and has served in both the public and private sectors over the course of his career.

Rudy successfully led the company through the approval of two rate cases in 2022 and 2023. He also led the comprehensive strategic engagement plan for Board of Trustee approval of a blended generation planning approach to power our growing community now and in the future. To deliver on CPS Energy's mission to serve our community, Rudy developed a strategic plan called Vision 2027, a roadmap to guide CPS Energy through the rapid transformation of the utility industry.

Rudy joined CPS Energy in 2012 and previously served as Chief Customer & Stakeholder Engagement Officer and as Senior Vice President of Distribution Service & Operations where he oversaw the maintenance and construction activity of the electric distribution system. He also served the company in the role of Vice President of External Relations.

Rudy has a Bachelor of Science in Electrical Engineering from the University of Texas at Austin and a Master of Business Administration from the University of North Texas. He continues to serve his Austin alma mater as an Engineering Advisory Board member for the Cockrell School of Electrical Engineering.

Rudy is dedicated to public service and is actively engaged in his community through multiple board roles, including the Brooks Development Authority, greater:SATX, United Way of San Antonio & Bexar County, and the Large Public Power Council.