

D.7.1.2.Ex Exhibit A

**ALAMO COLLEGES
CLASSROOM OBSERVATION**

Name: _____ Evaluation Period From _____ To _____
 Banner ID: _____ Department/Discipline: _____
 Instructor Associate Professor Assistant Professor Professor Full Time Temporary Non-Tenure Track
 Rank _____ Tenure: Yes No _____ Date of Employment: _____
 SAC SPC PAC NVC NLC _____ Department Chair/Supervisor: _____

| PERFORMANCE CHARACTERISTICS | | | |
|---|----------------|--------------|----------------------|
| <p>E=Exceeds Expectations: Faculty Member's performance is clearly above average. Accomplishments are significant and above the standard of the job responsibilities.</p> <p>M=Meets Expectations: Faculty Member's performance meets all essential job requirements. Accomplishments are in accordance with the standards of the position.</p> <p>D=Does Not Meet Expectations: Faculty Member's performance is well below the expectation of the job and requires a specific plan of action to improve noted deficiencies.</p> | | | |
| RESPOND IN EACH CATEGORY | | | |
| 1. Organization of Subject Matter: | Exceeds | Meets | Does Not Meet |
| Comments: _____ _____ | | | |
| 2. Mastery of Subject Matter: | Exceeds | Meets | Does Not Meet |
| Comments: _____ _____ | | | |
| 3. Presentation of Concepts, Ideas, and Assignments: | Exceeds | Meets | Does Not Meet |
| Comments: _____ _____ | | | |
| 4. Encouragement of Student Participation: | Exceeds | Meets | Does Not Meet |
| Comments: _____ _____ | | | |
| 5. Interaction with Students: | Exceeds | Meets | Does Not Meet |
| Comments: _____ _____ | | | |
| OVERALL APPRAISAL: | | | |
| Comments/Examples: _____ _____ | | | |
| RECOMMENDATIONS/SUGGESTIONS FOR IMPROVEMENT: | | | |
| SIGNATURES | | | |
| FACULTY MEMBER | DATE | | |
| EVALUATOR | DATE | | |