

KNOW YOUR RIGHTS PREGNANT STUDENTS

TITLE IX

Schools that receive federal funds must not discriminate against students on the basis of sex, including a student's pregnancy, childbirth, false pregnancy, termination, or recovery therefrom. Schools must provide equal access to school programs and extracurricular activities to students who might be, are, or have been pregnant. Schools are required to treat pregnant and parenting students the same way they treat other students who are similarly able or unable to participate in school activities.

San Antonio College Will

- Allow you to continue participating in classes and extracurricular activities.
- Allow you to participate in classes and extracurricular activities even though you are pregnant and not require you to submit a doctor's note.
- Provide you with reasonable adjustments, like a larger desk, elevator access, or allowing you to make frequent trips to the restroom, when necessary because of your pregnancy.
- Excuse absences due to pregnancy or childbirth for as long as your doctor says it is necessary.
- Allow you to return to the same academic and extracurricular status as before your medical leave began, which should include giving you the opportunity to make up any work missed while you were out.
- Protect you from harassment based on sex, including harassment because of pregnancy or related conditions.
- Have and distribute a policy against sex discrimination.
- Adopt and publish grievance procedures for students to file complaints of sex discrimination, including discrimination related to pregnancy or parental status.

HELPFUL TIPS

- Ask our school for help — meet with your counselor regarding what your school can do to support you in continuing your education.
- Keep notes — about pregnancy related absence, any instances of harassment, and interactions with school officials about your pregnancy.
- You may file a complaint if you feel discriminated against.

